

JOB PROFILE

IS BUSINESS INTELLIGENCE (BI) DEVELOPER



Hours per week:	37.5
Reporting Accountability:	Head of Data Services
Salary Range:	£40,000 - £50,000 per annum

The BI Developer is responsible for maintaining, supporting and developing WANO's reporting capability, using a combination of Power BI and SSRS. In this role you will be required to have strong technical data modelling and visualisation skills.

The role offers an opportunity to work with data across various projects. While the role will primarily involve Power BI and SSRS development, it will also contribute and take responsibility for other data-centric activity such as requirements capture, user research, data analysis, data engineering and BI environment administration.

As a BI Developer, you will be required to deploy and support production-ready datasets, reports and dashboard solutions to the Power BI Service for use by clients.

Main Responsibilities

To assist with the smooth running of the Data Services Team – this would be achieved by:

- Developing, maintaining and providing support for existing business reporting solutions, including updates and additions.
- Working with clients to understand their data and reporting requirements.
- Playing an active role in and leading requirements-gathering workshop sessions with clients.
- Working closely with key stakeholders to understand business logic and rules for reporting.
- Creating wireframes and PoCs to help demonstrate ideas to intended users whilst applying good data visualisation standards.
- Creating data models and datasets that can be used for both professional and self-service reporting.
- Creating reports and dashboards using reporting tools within the Microsoft stack (mainly Power BI and SSRS).
- Creating data visualisations to support the business in data storytelling.
- Documenting data models, data sets and report specifications.
- Ensuring that underlying data repositories reflect the needs of the business.
- Testing the accuracy and quality of underlying data repositories to ensure they meet required standards.

- Setup and administration of dashboards, reports and automated report refresh schedules.
- Train self-service BI users and support the business in promoting self-service BI and the overall data platform through communications, collateral and training material.
- Ingesting data from a variety of corporate data sources and performing required transformations in the query editor using a mixture of utilising the UI and M code.

The above list of responsibilities is not exhaustive and WANO reserves the right to amend the postholder's responsibilities from time to time to support business needs.

Personal Characteristics

Essential

- Excellent inter-personal (relationship) skills with a proven ability to communicate with peers at all levels.
- A proven ability to work effectively with people from different international cultures and backgrounds.
- A strong commitment to WANO's mission.
- High level of customer service, interpersonal, and follow-up skills.
- Conscientious with a focus on accuracy and attention to detail.
- Proactive and flexible approach to completing tasks.
- Willingness to learn/develop new skills.
- Ability to self-manage, organise, and prioritise tasks and work under pressure.
- Ability to work individually and as part of a team.
- Ability to demonstrate the WANO London Office Behaviours (see page 4).

Qualifications

Essential

- Excellent command of the English language, both verbally and written. As a minimum, certified English skills at C1 level of the Common European Framework of Reference for Languages (or equivalent) are required.

Desirable

- BSc/BA in computer science or relevant field.
- Microsoft exams 70-778 and/or DA-100.

Experience

Essential

- Experience of developing reports and dashboards in Power BI.
- Experience of connecting to multiple data sources and building datasets in Power BI.
- Experience of using DAX to create custom data objects within Power BI.
- Experience of setting up workspaces, reports, dashboards and scheduled refreshes in Power BI.
- Experience of analysing data, generating insights and visualising data in support of business initiatives.
- Understanding of administrating the Power BI Service tenant at global level.
- Knowledge of SQL and using it to query databases in particular SQL Server databases.

Desirable

- Familiarity with agile methodologies and working in an agile way on data projects.
- Knowledge of other data tools within the Microsoft stack i.e. SSIS, SSAS, SSRS and AAS.
- Experience of using other data visualisation and reporting tools such as Tableau and QlikView.
- Familiar with the fundamentals of cloud computing, in particular Azure.
- Knowledge of Azure data services components and the role they perform.
- Knowledge of Azure data factory and using it for data orchestration would be a bonus.

WANO London Office Behaviours

