The World Association of Nuclear Operators wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only some staff in the organisation’s Human Resources section.

Please return the completed form in the envelope marked ‘Strictly confidential’ with your job application form to Dhru Shiyani, Senior HR Advisor.

|  |  |
| --- | --- |
| Post Applied For: |  |
| Where did you first hear about this post? (name of website/agency/publication etc.) |  |

**Gender:** Male [ ]  Female [ ]  Prefer not to say [ ]

**Are you married or in a civil partnership?** Yes [ ]  No [ ]  Prefer not to say [ ]

**Age:** Under 25 [ ]  25 – 29 [ ]  30 – 44 [ ]  45 – 59 [ ]  60 – 64 [ ]  Over 64 [ ]

**Do you have a disability?** Yes [ ]  No [ ]  Prefer not to say [ ]

Please indicate below if you have any specific needs or access requirements to enable you to attend an interview:

**What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Prefer not to say

**What is your flexible working arrangement?**

None [ ]  Flexi-time [ ]  Staggered hours [ ]  Term-time hours [ ]

Annualised hours [ ]  Job-share [ ]  Flexible shifts [ ]  Compressed hours [ ]

Homeworking [ ]  Prefer not to say [ ]  If other, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply:**

None [ ]  Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]  Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]

Secondary carer (another person carries the main caring role) [ ]  Prefer not to say [ ]

**What is your ethnicity?** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**White**

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other White background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other mixed background, please write in:

**Asian/British Asian**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please write in:

**Black/African/Caribbean/Black British**

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab [ ]  Prefer not to say [ ]

Any other ethnic group, please write in:

**What is your sexual orientation?**

Heterosexual [ ]  Gay woman/lesbian [ ]  Gay man [ ]  Bisexual [ ]

Prefer not to say [ ]  If other, please write in:

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  If other, please write in:

**Thank you for completing this form.**